CURRICULUM VITAE

Name: E-Mail: **JULIUS M. M. KITUTU,** PhD., MEd., MSc. jmkst76@gmail.com

Education and Training

Undergraduate			
Nagpur University	bur University BSc - Math		
Graduate			
University of Pittsburgh	PhD - Education MEd Policy Planning & Evaluation MEd Research Methodology		
Nagpur University,	MSc Statistics		
	<u>Certificates</u>		
University of Massachusetts/An	nherst		
8/18-25/2024	Social Justice Mediation Training		
	Professional Experience		
Academic			
3/2024 - Present	University of Pittsburgh	Associate Professor Associate Dean for DEI and Community Engagement	
7/2020- 2/2024	University of Pittsburgh	Chief Diversity Officer Associate Professor	
	School of Nursing	Associate Dean for Student Affairs &	
	Pittsburgh, PA	Alumni Relations	
07/2018 - 2/2024	University of Pittsburgh	Associate Professor	
	School of Nursing	Associate Dean for Student Affairs &	
	Pittsburgh, PA	Alumni Relations	
01/2016 - 6/2018	University of Pittsburgh	Assistant Professor	
	School of Nursing	Associate Dean for Student Affairs &	
	Pittsburgh, PA	Alumni Relations	
2013-present	University of Pittsburgh	Graduate Faculty	
5/2010 - 12/2015	University of Pittsburgh	Assistant Professor	
	School of Nursing	Assistant Dean for Student Services	
	Pittsburgh, PA		
03/2005 - 04/2010	University of Pittsburgh	Assistant Professor	
	School of Nursing	Director, Student Services	
	Pittsburgh, PA		
05/2002- 02/2005	University of Pittsburgh	Research Assistant Professor	
	School of Nursing	Center for Research in Chronic	

	Pittsburgh, PA	Disorders (Statistician)	
2001-04/2002	University of Pittsburgh School of Nursing Pittsburgh, PA	CRCD, Research Associate	
1998-2000	University of Pittsburgh School of Nursing Pittsburgh, PA	Graduate Researcher, CRCD	
1996-1997	University of Pittsburgh Department of Administration and Policy Studies (ADMPS), School of Education Pittsburgh, PA	Graduate Researcher- School of Education	
1997-1998	University of Pittsburgh School of Education Pittsburgh, PA	Teaching Assistant Department of Psychology in Education	
1992-12/1995	Maseno University Kenya	Lecturer, Quantitative Skills Undergraduate Students	
Non-Academic 1985-1991	District Statistical Officer Baringo-Kenya	Government of Kenya Central Bureau of Statistics Surveys and Development Plans	
1991	Consultant - Baringo District Kenya	Women's Studies sponsored by UNICEF & Government of Kenya	
1990	District Supervisor Baringo - Kenya	Collection and supervision of district data and Post Population Enumeration Survey	
2025 2016 2018 2019-2021	<u>Training/Workshops</u> AACN Diversity Leadership Institute 2025 Cohort Faculty training on inclusion of diversity in curriculum Implicit Bias – Faculty Development Series ACC Academic Leaders Network (ALN) –2 nd Cohort. Five participants were selected from the University.		
	Board Membership		
2023-Present 2016- 2022	L		
2009 - present	Member – University of Pittsburgh School of Education Alumni Society Executive Committee		

Membership in Professional and Scientific Societies

2021 – present	American Association for Men in Nursing (AAMN)
2008 - present	National Council for Undergraduate Research (NCUR)
2008 - present	National Association of Graduate Admissions Professionals (NAGAP)
2003 - 2013	Academy Health
	Member -State Health Research and Policy Interest Group Database Committee
2000 - 2006	International Psychometric Society
1998 - 2009	Comparative International Education Society

Honors/Awards

- 2023: Lucy Young Kelly Faculty Leadership Award: Building a Database to Track High School Students Admitted With or Without Submission of SAT/ACT Scores to Determine Academic Success in Nursing Program."- Presented Sept 2023.
- 2019: School of Education Distinguished Alumni Award Presented on March 29, 2019.
- 2016: Semi-finalist in the Global Pittsburgh Immigrant Entrepreneur Award. My nomination was based on the STARS software I developed and patented by the University of Pittsburgh.

University Patent

Kitutu, JM., Panaitescu E., (2012). Student Tracking Application & Admission Record System (STARS). 02890, University Office of Technology Management (OTM)- **Patent Issued Sept 12, 2012**

Publications

Submitted:

- Mahmoud K. F., Zhao, J., Kitutu, J.M. The Impact of COVID-19 Pandemic and Associated Factors on First-time NCLEX-RN Exam Pass among Bachelor of Science in Nursing (BSN) and Accelerated Second Bachelor of Science in Nursing (ABSN) Students. *Journal of Teaching and Learning in Nursing* – November 2024.
- 2. **Kitutu, J.M**. Diversity in Healthcare Professions: The Missing Link. Book Entry Health and Wellness Book Project Editor Valerie Copeland, 2/2019.
- 3. Dornbach, J., **Kitutu, J.**, Fischl, A. F, R., Fennimore, L. A. Evaluation of a Diabetes Education Program in an Ambulatory Setting. *The Diabetes Educator Journal*. May 2017.

<u>Refereed Articles</u> * =Data Based

- *Mahmoud K. F., Hui, V.; Zhao, J., Kim, D. K., Kitutu, J. M. (2024). Response: Reflections on what we study in nursing academia. *Journal of Nursing Education, Vol. 63(4), e1-e2.* <u>https://doi.org/10.3928/01484834-20240312-03</u>
- *Mahmoud K. F., Hui, V.; Zhao, J., Kim, D. K., Kitutu, J. M. (2024). Predictors of first-time NCLEX-RN pass-rate in Accelerated Bachelor of Science in Nursing. *Journal of Nursing Education, Vol. 63(1), pp. 10-16.* <u>https://doi.org/10.3928/01484834-20231112-04</u>
- *Kitutu, J. M., Mahmoud, K. F., Fradkin, D. (2021). Utilization of peer advisement course among first year students: A pilot study exploring students and their perceptions. Nurse Education Today 105 (2021) <u>https://doi.org/10.1016/j.nedt.2021.105022</u>

- Kitutu, J. M., Mahmoud, K. F. (2019). Examining Processes that Enhance Retention of Baccalaureate Nursing Students: A Descriptive Case Study in one American University. International Journal of Nursing student Scholarship, 6, 31. ISBN 2291 – 6679.
- 5. *Agbemenu k., Hannah M., Kitutu J., Doswell, W., Terry MA. (2017). Sex Will Make Your Fingers Grow Thin and Then You Die": The Interplay of Culture, Myths, and Taboos on African Immigrant Mothers' Perceptions of Reproductive Health Education with Their Daughters Aged 10–14 Years. *Journal of Immigrant and Minority Health*. <u>https://doi.org/10.1007/s10903-017-0675-4</u>
- *Kitutu, J., Mahmoud K. J., (2017). Comparing Job Expectations and Satisfaction: A Pilot Study Focusing on Men in Nursing. *American Journal of Nursing Science*. Vol. 6 (5), pp. 396-400. doi: 10.11648/j.ajns.20170605.14
- *Kitutu, J., McCall, M, Findle, R., Mahmoud K., Greene, W., (2016). Beyond one term of mentoring: A new approach to research mentorship of undergraduate students. *International Journal of Nursing Sciences*, 3, 67-70.
- *Agbemenu K, Terry MA, Hannah M, Kitutu J, Doswell, W. (2016) Attitudes and Beliefs of African Immigrant Mothers Living in the US Towards Providing Comprehensive Sex Education to Daughters Aged 12–17 Years: A Pilot Study. *Journal of Immigration and Minority Health*, 18: 1053-1059
- *Erlen, J. A., Stilley, C. S., Bender, A., Lewis, M. P., Garand, L., Kim, Y., Pilkonis, P.A., Kitutu, J., Sereika, S. M., Shaler, S. E. (2011). Personality Traits and Chronic Illness: A Comparison of Individuals with Psychiatric, Hyperlipidemia, Cardiothoracic Transplant, and HIV/AIDS Diagnoses. *Journal of Applied Nursing Research*, 24, 74-81.
- *Fero LJ, O'Donnell JM, Zullo TG, Dabbs AD, Kitutu J, Samosky JT, Hoffman LA. (2010). Critical thinking skills in nursing students: comparison of simulation-based performance with metrics. *Journal of advanced nursing*, 66 (10):2182-93. PMID: 20636471
- 6. *Shatzer, M., Wolf, G. A., Hravnak, M., Haugh, A., **Kitutu, J.**, Hoffmann, R. L. (2010). A curriculum designed to decrease barriers related to scholarly writing by staff nurses. Journal of *Nursing Administration*, 40 (9), 392-398.
- *Doswell, W., Jones, M., Schlenk, E., Kitutu, J.M.M., Tull, E., Sereika, S., Dunbar-Jacob, J. (2006). Ethnic differences in subjective norms, illness perception, and spirituality in African Americans and Caucasians with hypertension. *The Caribbean Journal of Nursing and Midwifery*, 1 (10, 50-51. (Special Issue).
- *Beth, M.H., Tuite, P., Dobbin, K., DiVirgilio-Thomas, D., and Kitutu, J.M.M. (2004). Communication ability, method, and content among non-surviving, mechanically-ventilated ICU patients. <u>American</u> *Journal of Critical Care, 13* (3), 210-218.
- 9. *Doswell, W., Kim, Y., Braxter, B., Taylor, J., Kitutu, J.M.M., Hsu, Yu-Yun A. (2003). A Theoretical Model of early teen sexual behavior: What research tells us about mother's influence on sexual behavior of early adolescent girls. *Journal of Theory Construction and Testing*, 7<u>(2)</u>, 56-60.
- *Penkower, W., Dew, M.A., Ellis, D., Sereika, S.M., Kitutu, J.M.M., Shapiro, R. (2003). Psychological distress and adherence to the medical regimen among adolescent renal transplant recipients. *American Journal of Transplantation*, 3 (11), 1418-1425.
- *Falsetti, D., Charron-Prochownik, D., Kitutu, J.M.M., Sereika, S., Becker, D., Jacober, S., Mansfield, J., & White, N. (2002). Comparing sexual activity, contraception, pregnancy and STDs between females with and without diabetes. *Diabetes Educator*, 29, (1), 135-143.

Published Abstracts

- *Jones, M.A., Schlenk, E.A., Doswell, W.M., Tull, E., Kitutu, J.M., Sereika, S.M., Dunbar-Jacob, J. (2003). Differences in subjective norms, illness perception, spirituality, and religiosity in African Americans and whites with hypertension. (Abstract). *Circulation, 108* (17, Suppl. IV), IV-382.
- 2. *Fero LJ, O'Donnell JM, Zullo TG, Dabbs AD, **Kitutu J**, Samoky JT, Hoffman LA. (2010 Jan 23-27). Comparison of Nursing Student Performance Assessment Using Videotaped Vignettes & High-Fidelity Human SIM: A Pilot Study. International Meeting on SIM in HealthCare (IMSH); *IMSH 10th Annual Meeting Proceedings*.; Phoenix, AZ.
- *Jones, M.A., Schlenk, E.A., Kitutu, J.M., Sereika, S.M., Doswell, W.M., and Dunbar-Jacob, J. (2003). Ethnic differences in adherence to antihypertensive medications: A prospective study. (Abstract). *Circulation, 108* (17, Supple.IV), IV -381.
- 4. *Schlenk, E.A., **Kitutu, J.M.**, Sereika, S., & Dunbar-Jacob, J. (2004). The Financial, social, and work impact of arthritis. *Arthritis and Rheumatism*, *50* (9 Suppl.), S51.
- *Schlenk, E.A., Kitutu, J.M., Sereika, S., Jones, M. A., Baum, C., Bohachick, P., Dunbar-Jacob, J., Hamilton, G., & Ness, R. (2004). Ethnic differences in adherence to pharmacological therapy, *Circulation*, 109 (20), E290-E290.
- *Doswell, W., Jones, M., Schlenk, E., Kitutu, J.M.M., Tull, E., Sereika, S., Dunbar-Jacob, J. (2006). Ethnic differences in adherence to antihypertensive medications: A prospective study. *The Caribbean Journal of Nursing and Midwifery*, 1. (1), 50. (Special Issue)
- *Kitutu, J. M., Jones, M., Schlenk, E., Doswell, W., Tull, E., Sereika, S., Engberg, RR., & Dunbar-Jacob, J. (2006). Correlates of perceptions of illness among subjects with hypertension. <u>The Caribbean</u> *Journal of Nursing and Midwifery*, 1 (1), 51. (Special Issue)
- *Jones, M., Schlenk, E., Doswell, W., Kitutu, J., Sereika, S.,& Dunbar-Jacob, J., (2006). Ethnic differences in adherence to antihypertensive medications: A prospective study. <u>The</u> *Caribbean_Journal of Nursing and Midwifery*, 1 (1), 50. (Special Issue).

Dissertation

1. **Kitutu, J.M.M.,** (2002). <u>School-to-Work Transition Among Youth: An Analysis of Experiences After</u> <u>Completing High School in the USA and Germany.</u> University of Pittsburgh School of Education.

Patent:

 Kitutu J., Panaitescu E.: Student Tracking Application & Admission Record System (STARS). 02890. Issued on 2012 Sep 12.

Book Review:

July 2003: **Title:** Basic Statistics for Public Health Research: An Applied View. Review requested by the Lippincott Williams & Wilkins publishing company.

Research

Research Grants

Ongoing

Revised Feb 2024

Principal Investigator: - Julius Kitutu, PhD.
 Title: Job expectations of undergraduate male nurses and the job satisfaction of graduate male students and male nurses: Examining the differences 2015-present
 Funding agency. Direct costs from Dean, School of Nursing Seed Money, \$5,000
 Completed

Principal Investigator: - Julius Kitutu, PhD.
Title: <u>Career Trajectory of Nursing Graduates from 2000-2006</u>
2004-2013
Funding agency. Direct costs from Dean, School of Nursing Seed Money, \$10,000

Co-Investigator: Julius Kitutu Title: <u>Internet –based Cancer Symptom Management: WRITE Symptoms</u> 2006- 2007 Funding agency: R21 NR009275 (PI: Donovan) Direct Costs: \$275,000

Other Scholarly Activities

University Research Mentoring Program (URMP) Funding

Supports Undergraduate Research Mentoring and Recruitment of Students. **Principal Investigator**: Julius Kitutu

Funding: Vice Provost for Undergraduate -Summer Research Funds 2020-21 1/1/2021 - 6/30/2021 \$16,000.00

Principal Investigator - Julius Kitutu

Funding: Provost and the Office of the Dean, University of Pittsburgh			
7/01/2008 - 6/30/2009 \$102,000.00			
7/01/2010 - 6/30/2011 \$ 99,581.00			
7/01/2011 - 6/30/2012 \$ 99,581.00			
7/01/2012 - 6/30/2013 \$ 99,581.00			
7/01/2013 - 6/30/2014 \$ 99,581.00			
7/01/2014 - 6/30/2015 \$ 99,581.00			
7/01/2015 - 6/30/2016 \$ 99,581.00			
7/01/2016 - 6/30/2017 \$156,348.00			
7/01/2017 - 6/30/2018 \$163,470.00			
7/01/2018 - 6/30/2019 \$191,205.00			
7/01/2019 - 6/30/2020 \$191,205.00			
7/01/2020 - 6/30/2021 \$191,205.00			
7/01/2021 - 6/30/2022 \$180,705.00			

Educational Grants

Principal Investigator- Julius Kitutu, PhD. <u>Nurse Faculty Loan Program (NFLP)</u> 07/2017 - 6/2018 Funding Agency: HRSA Direct Costs: \$348,562

Principal Investigator- Julius Kitutu, PhD.

Advanced Education Nursing Traineeship 09/2012 - 6/2014 Funding Agency: HRSA Direct Costs: \$668,921

Principal Investigator- Julius Kitutu, PhD.

Nurse Faculty Loan Program (NFLP) 07/2013 - 6/2014 Funding Agency: HRSA Direct Costs: \$103,374

Principal Investigator- Julius Kitutu, PhD.

Advanced Education Nursing Traineeship 07/2011 - 6/2012 Funding Agency: HRSA Direct Costs: \$56,260

Principal Investigator- Julius Kitutu, PhD. Nurse Faculty Loan Program (NFLP) 07/2012 - 6/2013

Funding Agency: HRSA Direct Costs: \$66,834

Principal Investigator- Julius Kitutu, PhD. Advanced Education Nursing Traineeship

Advanced Education Nursing Traneesinp 07/2010 - 6/2011 Funding Agency: HRSA Direct Costs: \$63,245

Principal Investigator- Julius Kitutu, PhD.

Nurse Faculty Loan Program (NFLP) 07/2009 - 6/2012 Funding Agency: HRSA Direct Costs: \$59,275

Principal Investigator- Julius Kitutu, PhD.

Nurse Faculty Loan Program (NFLP) 07/2009 - 6/2012 Funding Agency: HRSA Direct Costs: \$32,069

Principal Investigator- Julius Kitutu, PhD.

Nurse Faculty Loan Program (NFLP) 07/2009 - 6/2012 Funding Agency: HRSA Direct Costs: \$53,266

Principal Investigator- Julius Kitutu, PhD. <u>Nurse Faculty Loan Program (NFLP)</u> 07/2003- 6/2010 Funding Agency: HRSA Direct Costs: \$16,681

Principal Investigator- Julius Kitutu, PhD.

Socially Disadvantaged Students Grant 07/2008 - 6/2009 Funding Agency: HRSA Direct Costs: \$59,232

Principal Investigator- Julius Kitutu, PhD.

Nursing Education Grant 07/2008 - 6/2009 Funding Agency: The Pennsylvania Higher Education Foundation (PHEF) Funded Direct Costs: \$286,000

Principal Investigator- Julius Kitutu, PhD.

Nurse Faculty Loan Program (NFLP) 07/2023- 6/2024 Funding Agency: HRSA Direct Costs: \$30,539

Mentoring

2005 – Present	Faculty Advisor - Graduate Nursing Student Organization (GNSO)
2008-Present	Undergraduate Research Mentorship Program (URMP), funded by the Provost office. Undergraduate level students are linked with the research faculty in the school. These students are allowed to work between 5-10hrs a week on research projects assigned by the faculty. Good results have already been noticed and some of the students have submitted abstracts that have been accepted for conference presentation.
2006-2010	RISE (Reaching Inside Your Soul for Excellence) mentor for African American Pitt Students by Faculty and University African American employees. This is a group that mentors the University of Pittsburgh African American students with low term and cumulative GPA from various programs.
10/2009 - 2011	Post-doc student mentoring in Data Management Skills
2010 – Present	DNP projects - Statistician (committee member/Consultant)

Presentations/Workshops

Papers * =data based

<u>Workshop</u>

1. Panel Discussion - Getting WISER on Diversity, Equity, and Inclusion: The Role of Simulation. April 8, 2022. WISER Center University of Pittsburgh.

International

1. *** Kitutu, J.M.** (2008, March). Prospective students to admits/enroll and graduation: A case of University of Pittsburgh of Nursing, NAGAP-2008. NAGAP's 21st Annual Conference, Denver, Colorado

- * Doswell, M., Jone, M., Kitutu, J.M., Tull, E., Sereika, S., Dunbar- Jacob, J., (2006, October). *Ethnic differences in subjective norms, spirituality and adherence in African- American and Caucasian with hypertension*. 25th Silver Biennial Conference; Nassau, Bahamas.
- *Schlenk, E., Jones, M., Kitutu, J., Sereika, S., Engberg, R. and Doswell, W. (2005, May) Differences in Physical Activity between African Americans and Whites with Hypertension. International Council of Nurses Conference in Taipei, Taiwan.
- 4. * **Kitutu, J.M.** (2004, June). *Post High School Career Expectations: A comparative study between Pittsburgh (US) and Essen (Germany), IMPS-2004.* The 69th International Meeting of the Psychometric Society, Monterey, CA
- 5. * Kitutu, J.M. (2003, March). Linking High School Programs to Career Outcomes: A comparative study between High School graduates in Pittsburgh (USA) and Essen (Germany). Comparative and International Education Study, 47th Annual Conference in New Orleans, LA
- 6. **Kitutu, J.M.** (2000, March). *Effective Schooling: Providing alternatives to school dropouts*. Comparative International Education Society Conference in San Antonio, TX.

National/Local

- Eckrote, J., Kenepp, M., Mahmoud, K. F., Kitutu, J. M. Academic Performance Among Accelerated Second Degree Nursing Students: The Role of Previous Degrees and Graduating Nursing Grade Point Average (GPA) on the National Council Licensure Examination (NCLEX) Success. NCUR 2021, 04/2021.
- Kitutu, J. & Mahmoud, K. F. Comparing Job Expectations and Satisfaction: A Pilot Study focusing on Men in Nursing. The Nursing Forum of State Nursing Workforce- 2017, 6/2017 Denver – Colorado.
- 3. **Kitutu, J.** & Mahmoud, K. F. *Undergraduate Research Mentorship: Preparing Tomorrow's Nurse Researchers*. 3rd World Congress on Nursing Conference 4/2017, Barcelona Spain
- 4. *Findle, RE., McCall, MK., & **Kitutu, JM**. *Examining Undergraduate Research Opportunities in Schools of Nursing*. University of Kentucky, NCUR 2014 Poster Presentation.
- 5. **Kitutu J. Outside and/or Inside Laboratory Mentoring: A Closer Look at Different Mentoring Practices, NCUR, Faculty Administration Network, April 3-5 2014, University of Kentucky.
- 6. Kitutu, J. Water Kenya. Presented to Irwin Girls Scouts, Westmoreland County, Oct 2014.
- * Schlenk, E., Kitutu, J., Sereika, S., & Dunbar-Jacob, J., Baum, C., Bohachick, P, Erlen, J., Hamilton, G., & Ness, R.(2007, Feb). *Ethnic Differences to pharmacological therapy*. Poster presentation. Research on Health & health care disparities for African – Americans. Pittsburgh, PA.
- 8. Kitutu, J. Kenya and Its Schools, (Jan 2006). Presented at the Frick High School- Pittsburgh, PA
- 9. * Garrett, K., Beth, M., Tuite, P., George, E., Sereika, S. & **Kitutu, J.** (2005, November). *Quantifying Nurse Interactions with non-speaking ICU Patients: Baseline Data*. ASHA Convention in San Diego, CA.

- 10. * Schlenk, E., **Kitutu, J.,** Sereika, S., & Dunbar-Jacob, J. (2004, October). *The Financial, social and work impact of arthritis*. American College of Rheumatology: Economic, Social and Psychological Impact of Arthritis Conference in San Antonio, TX.
- 11. *Jones, M., Schlenk, E., Doswell, W., **Kitutu, J.,** Sereika, S., & Dunbar-Jacob, J. (May, 2004). *Correlates of co-morbidity with adherence to antihypertensive medication*. National Congress on state of the science in nursing research. Washington DC.
- 12. *Jones, M., Schlenk, E., Doswell, W., **Kitutu, J.,** Sereika, S., Dunbar-Jacob, J. & Tull, E. (October, 2002).*Ethnic differences in adherence to antihypertensive medication: Baseline results on attitudes, norms, illness perception, and spirituality*. American Academy of Nursing, Annual Conference in Naples, FL.
- 13. *Dunbar-Jacob, J., Tamres, L., **Kitutu, J.M.M.,** & Sereika, S. (2002, September). Are there gender differences in medication adherence? State of the Science Congress in Washington, D.C.

** Invited by Faculty Administrator Network an arm of National Council on Undergraduate Research.

Teaching

Primary Teacher (each year) for a Zero Credit Online Graduate Orientation Module (NUR 2044) which is required of all incoming graduate students (online and onsite) and a primary teacher for the first-year seminar. Students enrolled in the Orientation module must submit their HIPAA certificate, an electronically signed "Student Pledge" and 'Student Agreement for Release of Information" that is printed for each student and placed in their respective files in Student Affairs and Alumni Relations office.

PhD Dissertations/DNP Projects

PhD Dissertation Committee Member

- Laura Fero, RN, MSN, PhD.
 Dissertation Title: Evaluation of Critical Thinking Skills during Simulated Laboratory Performance Utilizing a Videotaped Vignette, and High Fidelity Human Simulation Role: Statistical Consultation/mentor Year: 2007-2009
- Kafuli Agbemenu, RN, MSN, MPH, PhD Dissertation Topic: The Experience of Immigrant African Mothers Engaging in Reproductive Health Education with Daughters Ages 10-14 Years Role: Content expert/Mentor Year: 2014-2015

DNP Project Committee Member

- Melanie S Shatzer, DNP: Designing a Curriculum to Decrease Barriers Related to Scholarly Writing with Staff Nurses in a Community Hospital.
 Role: Committee member and Statistician Year: 2008-2009
- Marie Fioravanti, DNP: Developing a unit based committee for the implementation of evidence-based practice
 Role: Committee member and Statistician
 Year: 2010-2011

- Diane Feder, DNP: Using a Bedside Nurse Report to Improve Patient and Nurse Satisfaction in a Small Community Hospital
 Role: Committee member and Statistician
 Year: 2014
- Jennifer Pavone, DNP: The nursing delivery of palliative care in the ambulatory oncology setting Role: Committee member and Statistician Year: 2014-2015
- Judith Dornbach, DNP: Evaluation of a Diabetes Health Education Program in an Ambulatory Setting
 Role: Committee Member and Statistician

Year: 2017

Post-Doc Mentoring: Judith Callan: - Topic – Data Management Skills Year: 2011

Service

• International

2006-2010	Consulting: International Linkage Program Sponsored by Rotary Club International, (Oakland Club) and the School of Education, University of Pittsburgh
2011-2016	University of Nairobi School of Nursing (Kenya): One time yearly shipment of donated text books, mannequins and skills supplies, courtesy of the Dean Dunbar- Jacob
2015	With Trauma Department Faculty Member, Associate Vice Chancellor for Health Sciences and a Resident (surgery) traveled to Kenya to explore potential collaboration between Kenyan Universities and communities with University of Pittsburgh.
2015	Coordinated with Brothers Brother Foundation (Pittsburgh Office) to donate medical supplies to Kenyan community health facilities. The consignment has been shipped to Kenya
2009 - present	Collaborating with a local church to improve the education and other services in a local community in Kenya. Providing basic amenities to families with orphans – food, clothing, water, etc. Also included is the spiritual education – supporting the local church and the congregation. Currently supporting a church construction.

• National:

2016 - 2022	Commission on Nurse Certification Board of Commissioners (CNCBOC) which is an
	autonomous governing body of the American Association of Colleges of Nursing
2016 - 2019	Chair -Budget Subcommittee CNCBOC

University:

2022	Member – Search Committee for School of Nursing Dean
2022- present	Member - UPMC And University of Pittsburgh Advance Practice Provider Inclusion
	Council
2020	Ad Hoc committee reviewing a policy on University Council for Graduate Study
	(UCGS) – chaired by Vice Provost for Graduate Studies
2018 - present	Member – Pathways Steering Committee
2015 - 2020	Member, University Senate Student Admissions, Aid and Affairs Committee (SAAA)

2011- 2013	Member, University Senate Student Admissions, Aid and Affairs Committee
2009 - 2019	Member, Enrollment Management Committee
2009 - present	Member – School of Education Alumni Society Executive Board
2005 – present	Member- School of Health Sciences Diversity Committee
2003 – present	Member, African Studies Affiliated Faculty Advisory Group
2003 - 2015	Member – University Council of Academic Computing (CAC)
	Democrat Cabools of the Uselth Sciences

Represent Schools of the Health Sciences

• School of Nursing

Member	2019 - Present	School of Nursing Search Committee
Chair	2003- present	Weekly Student Services Office/Student Affairs & Alumni Relations Meetings
Member	2003 - present	PhD Council
		Dean's Council
		Evaluation and Steering Committee
		Schoolwide Curriculum Committee
		Doctor of Nursing Practice (DNP) Council
Member	Nov 2007-09	Member, ad hoc search committee for Health and Community Services Chair
Advisor	2009-present	Faculty Advisor - Graduate Nursing Student Organization (GNSO)

• Community:

Member	2013-2015	Westmoreland County 4-H Board
Member	2007 - present	Cornerstone Ministries – Westmoreland County
Member	2005 - 2009	International Rotary Club, Oakland Branch